

CORPORATE RESPONSIBILITY MANDATE of

Sabancı University Nanotechnology Research and Application Center (SUNUM)

SUNUM has a Corporate Responsibility Mandate that incorporates all its ethical, environmental, sustainability, social and gender equality core values and maintains the mechanism for institutionalizing, coordinating and implementing these core values.

Through its activities SUNUM supports green, resilient and inclusive development by strengthening protections for people and the environment and making important advances in areas such as inclusion and non-discrimination, gender, climate change, biodiversity, community health and safety, and stakeholder engagement.

SUNUM has a mechanism for monitoring and evaluation, reviews its mandate and its progress; evaluates the current landscape and trends; engages stakeholders for their continuous input; identifies implementation priorities; and establishes an annual implementation plan to create net positive impacts on the ecosystem and the community for socio-economic welfare.

Core Values of SUNUM:

- Promotes the development and application of the highest ethical standards by its staff and members in the performance of their duties,
- Promotes respect for human rights and adheres to universal values in its operations,
- Is committed to integrity, impartiality and independence in all its activities,
- Adheres to principles of responsible use which include lawfulness, responsibility, accountability, transparency and governability, paying utmost importance to avoiding conflicts of interest,
- Promotes enhanced stakeholder engagement through timely information disclosure, meaningful and ongoing communications,
- Places an emphasis on strengthening national environmental and social management systems and institutions,
- Proactively seeks to incorporate principles for responsible investment and environmental, social, and governance factors into decision making,
- Practices responsive grievance mechanisms to facilitate resolution of concerns and grievances of affected parties,
- Prioritizes employee health and safety, focusing on providing secure working conditions,
- Supports diversity among employees, creating a work environment that embraces individuals from different cultures,
- Implements gender equality policies within the context of its activities, recruitment practices, career progression plans, work-life balance, decision-making and leadership, ensuring that:
 - gender equality is accelerated through institutionalization and capacity building at institutional and membership levels and if necessary proposing mechanisms for improvement,
 - recruitment processes maintain its gender-equality perspective at institutional and membership levels and if necessary proposing mechanisms for improvement,
 - measures for the reconciliation of work and life are properly implemented and special time is allocated for related needs and activities of motherhood and its challenges to women's careers, performance levels and career advancement as well as sense of accomplishment are suitably considered,
 - gender quality dimension is considered in distributing roles and responsibilities and assigning representatives, for all the different types of activities carried out within the context SUNUM's Mission as well as in decision-making and leadership and ensuring to benefit from diversity in order to improve decision quality.